

GATEWAY GROUP OF COMPANIES

HEALTH AND SAFETY POLICY

This policy:

- Shows the commitment of Gateway Group of Companies and workers to health and safety in any work place we may serve.
- Aims to remove or reduce the risk to the health, safety and welfare of all workers, contractors & visitors to this work place or any other work place that may be affected by our business operations.
- Aims to ensure all work activities conducted by any personnel representing our company are done safely and in compliance to all related SOPs and regulations.

RESPONSIBILITIES

The management of the company is responsible for providing and maintaining:

- A safe working environment.
- Safe systems of work.
- Plant and substance in safe condition.
- Facilities for welfare of all workers.
- Any information, instruction, training, and supervision needed to make sure that all workers are safe from injury and risk to their health.
- Provide safe services by implementing continuous improvement measures.

The workers are responsible for:

- Their own personal health and safety, and that of others in the work place.
- Complying with any reasonable direction (such as safe work procedures, wearing personal protective equipment) given by the management that relates to health and safety.
- To ensure all equipments and products own by the company or the client is handled safely and in accordance to the prevailing regulations.
- To be aware of their own safe conduct and that of their fellow workers.

We hereby expect all visitors and third party contractors to:

- Abide to all safety regulations and restrictions.
- To respect at all time hazardous work zones which are restricted to them.